

**AGREEMENT REACHED ON MAY 8, 2007 BETWEEN THE DEPARTMENT OF
PERSONNEL ADMINISTRATION AND UNION OF AMERICAN PHYSICIANS
AND DENTISTS (UAPD)
CONCERNING
RAISES FOR NON-CDCR MENTAL HEALTH CARE CLASSES**

Upon Legislature's approval, it is agreed that the State will extend the schedule of pay proposed for the CDCR mental health clinicians (as outlined in the December 15, 2006 Coleman Court Order) by 5% less to the Senior Psychiatrist (Safety), Senior Psychiatrist and Staff Psychiatrist classifications within the Department of Developmental Services (DDS), Department of Mental Health (DMH) and the Department of Veterans Affairs (DVA).

The increases shall be effective April 1, 2007, provided PERSability for the affected classes shall be implemented in stages not to exceed three years to reach full PERSability, as follows:

- Salary increases below 15% shall be fully PERSable.
- Salary increases between 15% - 29% shall be implemented in stages over a two-year period.
- Salary increases above 30% shall be implemented in stages over a three-year period.

STATE

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